

*Future of Nursing*  
2011 Report  
Recommendations

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Academic  
Progression  
in Nursing

# Academic Progression Recommendations 4, 5, 6 & 8

- # 4 Increase proportion of nurses with a baccalaureate degree to 80% by 2020
- # 5 Double number of nurses with a doctorate by 2020
- # 6 Ensure that nurses engage in lifelong learning
- # 8 Build an infrastructure for collection & analysis of interprofessional health care workforce data

## How to Accomplish this in KS?

- Identify & share best practices for **recruitment** to KS nursing programs
- Identify & share best practices for **retention** in KS nursing programs
- Need **data** to show where we are now, for assessment of progress



# TODAY – Focus on Identifying & Meeting KS Needs

- What are our challenges for building & maintaining nursing pipeline in KS
- What are our challenges for BS and RN-BSN recruitment & retention
- What are our challenges for doctoral program recruitment & retention
- How can we meet data needs in Kansas

# Setting the Stage

- Needs & Resources
  - Kansas Action Coalition
  - RWJF-funded project, Promoting Nursing Education in Kansas – PNEK
- Stories of Success
  - MNU project, New Careers in Nursing
  - KansasWORKS, interprofessional data
- KS nursing workforce, new proposal for KSBN

# Identifying Challenges

- Unique needs for each academic progression
  - LPN to ADN
  - ADN to BSN
  - BSN to MS
  - BSN/MS to DNP/PhD
- Sharing our impressions with each other
- And then...creating solutions...the fun part!

# Innovation Station

## VIDEO

Mr. Grant Ebbert  
Videographer



What would you say to someone...  
considering going back to school?  
considering leaving school?

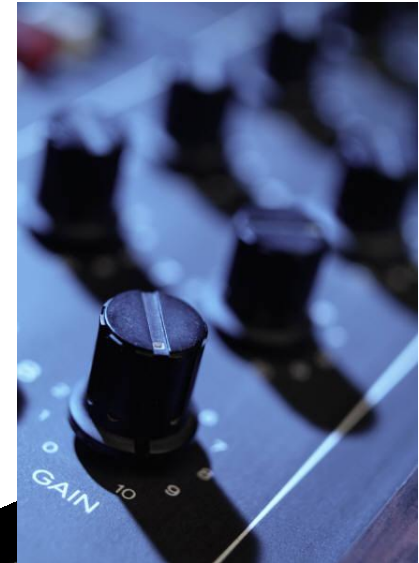
Think – RECRUITMENT & RETENTION, and  
Have fun with your creative side!



# Innovation Station

## *Audio*

- Same idea, different format
- Think NPR StoryCorps
- DJs: Janet Pierce & Qiuhua Shen



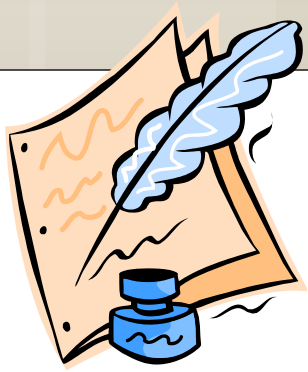


# Innovation Station *Tapestry*



- Appeal to your visual side 😊
- In a 4x4 inch square...  
how would you express nursing?  
how would you express education?
- We're building a tapestry of motivation for academic progression in nursing
- Mary Carol Pomatto & Jon Teel will assist





# Innovation Station Questions

- Here's an opportunity for your empiric knowing side to emerge.
- Questions to assess:
  - ...readiness to enroll in a new program?
  - ...risk of leaving an educational program?
- Suggestions are provided, but other ideas are welcomed!
- Linda Moody & Dani Wolfe will assist



# Focus Groups

Jill Peltzer

- PN and ADN Program Faculty
- Hospital Administrators
- What are your experiences with academic progression, at any of the 4 levels?



# ***HAVE FUN while meeting the Recommendations***

