

Leadership

Nurse leaders are needed in all areas of nursing practice. The KS AC is committed to working with nurses at the bedside, classroom, researcher lab, or in boardrooms to develop their potential as leaders in effecting long-term sustainable change.



Leadership Team Strategic Plan— 2016

	Objectives	Action Steps	Target Dates	Outcomes
Ongoing Projects	Create “Match.com” type site for leadership and mentoring support	<ul style="list-style-type: none"> Web-design, Resources, and Networking teams collaborating efforts to create site Monthly meetings, looking into different social media sites, each varying in capabilities. Team will select best option Bi-monthly team pooling resources on leadership to a dropbox to be easily shared Monthly meetings to discuss vetting process of mentors/mentees 	Fall 2014	<p>Website and process created for finding suitable match between mentor and mentee, across the 8 regions of KS, as defined by the KONL regional map. See http://www.kansasactioncoalition.com/mentoring.html</p> <p>Create process for promoting and evaluating mentoring relationships: Ongoing.</p>
	Develop and implement nursing Leadership Residency Program	<ul style="list-style-type: none"> Doctoral student working on residency project Others to assist after DNP project is completed 	Fall 2015	Ensure well-prepared nursing leaders in acute-care hospital settings. Expanded to include school nurses, public health nurses, and long-term care nurses. Program in process by Kansas Action as a whole in 2016. See http://www.kansasactioncoalition.com/knlr.html
	Based up on Leadership Survey results, create Webinar Series about preparing nurses to serve on Boards	<ul style="list-style-type: none"> Request members of the Leadership who have expertise in aspects of board membership to develop webinars. Investigate webinar platform options. 	Spring 2016	Series ongoing in 2016. Two of three webinars held.
Completed Projects	Host Summit to discuss Leadership Survey findings	Leadership meeting in Wichita at Tabor College	February 2014	<p>Created groups to focus on Leadership & Mentoring needs identified in survey.</p> <ul style="list-style-type: none"> Web Design team to provide platform for resources (complete). Resources team to develop new leadership resources (ongoing). Mentoring team to develop mentor/mentee match system (created; ongoing process—see above).
	Identify Leadership needs of KS Nurses	Create/send RN Leadership/Mentorship needs survey Analyze responses from RN Leadership/Mentorship Survey	January 2014	Used survey responses helped Leadership team understand current Leadership roles for RNs, and additional needs for Leadership. Completed. Article published in <i>Nursing Outlook</i> (2015).
	Identify nurse leaders across Kansas	Using Kansas Organization of Nursing Leaders (KONL) regional map, identify nursing leaders in each district	July 2013	Promote nursing leadership in Kansas: ongoing. Involve all areas of the state in leadership development: ongoing. See activities above.
	Define nursing leadership across diverse settings and levels	Leadership team used KS center for Nursing website Nursing Leadership definition	March 2013	Complete. See http://www.kansasactioncoalition.com/leadership-team.html